

Ropo

Sourcing and procurement Policy

2026

Kuopio, Finland

Scope and Purpose

Ropo is committed to responsible, transparent, and sustainable sourcing practices. This policy outlines the principles that guide how we select and collaborate with suppliers and partners.

This policy applies to sourcing activities across Ropo Group and its subsidiaries, covering suppliers that provide goods and services supporting our operations.

Ropo's Sourcing Principles

Integrity and Ethical Business Conduct

All sourcing activities shall be conducted with integrity and in compliance with applicable laws and regulations.

Ropo has zero tolerance for corruption, bribery, or unethical business practices.

Fair and Objective Supplier Selection

We aim to ensure fair and transparent sourcing processes.

Supplier selection is based on objective criteria such as quality, cost efficiency, reliability, and alignment with our values.

Regulatory Compliance

Ropo's sourcing practices are designed to comply with applicable legal and regulatory requirements, including relevant EU frameworks.

This includes compliance with requirements related to:

- Operational resilience and ICT risk management
- Data protection and privacy
- Financial sector regulations and outsourcing expectations
- Sanctions, trade compliance, and competition law

Where relevant, Ropo aligns its practices with regulatory frameworks such as DORA (Digital Operational Resilience Act) and NIS2, ensuring that suppliers contributing to critical or important functions meet appropriate standards.

Information Security and Data Protection

Suppliers are expected to maintain appropriate information security measures and protect data entrusted to them.

Ropo expects alignment with recognised standards such as ISO/IEC 27001 or equivalent, as well as compliance with applicable data protection legislation, including the General Data Protection Regulation (GDPR).

Sustainability and Responsible Business

Ropo promotes responsible and sustainable sourcing. We encourage suppliers to:

- Minimise environmental impact
- Support responsible resource use
- Respect human rights and labour standards
- Provide safe and healthy working environments

Supply Chain Due Diligence

Ropo applies a risk-based approach to supplier due diligence and supply chain oversight.

This includes assessing suppliers' capabilities and practices in areas such as:

- Ethical business conduct and integrity
- Information security and data protection
- Operational resilience and service continuity
- Environmental, social, and governance (ESG) factors

Where relevant, enhanced due diligence may be applied to suppliers involved in critical or high-risk services.

Ropo's approach is aligned with evolving regulatory expectations, including EU sustainability reporting frameworks (such as CSRD/ESRS), and aims to support transparency and responsible business conduct throughout the supply chain.

Supplier Expectations

Ropo expects its suppliers to:

- Operate in accordance with applicable laws and regulations
- Uphold high standards of business ethics
- Maintain appropriate controls for quality, security, and continuity
- Protect confidential information and personal data
- Fulfil contractual obligations in a reliable and responsible manner

Ropo's Supplier Code of Conduct sets out more detailed expectations regarding responsible business practices, including ethics, labour standards, and environmental responsibility.

Suppliers are expected to comply with these principles as part of their engagement with Ropo.

Ropo is committed to continuously improving its sourcing practices and maintaining long-term, responsible supplier relationships.

We encourage open dialogue and cooperation to support ongoing development and alignment with evolving standards and expectations.

Review

This policy is reviewed periodically and may be updated to reflect changes in legal requirements, industry standards, and business needs.